

# Health and safety policy

ArcelorMittal Long Products Canada



**At ArcelorMittal**, occupational Health and Safety is one of our core values. Our primary objective is to ensure that everyone can come to work in a healthy and safe environment and return to their loved ones in good physical and mental condition. To achieve this, occupational Health and Safety must be at the forefront of all company decisions and actions.

**ArcelorMittal Long Products Canada** firmly believes that its most important resource is each and every individual. We are committed to building a strong occupational Health and Safety culture where everyone at all levels of the organization works together to achieve the goal of zero injuries.

**ArcelorMittal Long Products Canada** ensures that it provides healthy and safe working conditions in its facilities in order to prevent injuries and damage to health.

To this end, Management is committed to implementing the necessary resources to prevent accidents and build a strong, credible, sustainable H&S culture and to:

- Comply with legal and other applicable occupational Health and Safety requirements;
- Consult and collaborate with worker representatives, workers, managers and business partners;
- Ensure that the risks associated with our various operations are identified, categorized, and managed in order to eliminate or reduce the risk of occupational accidents and diseases. ArcelorMittal Long Products Canada is committed to implementing corrective and preventive measures that comply with the monitoring and control hierarchy by promoting elimination at the source and by implementing robust technical measures;
- Continuously improve its performance by establishing and communicating clear objectives and by developing our occupational Health and Safety practices.

**Rigour, mobilization, and commitment at all levels of the organization are the keys to the success of this policy.**

Handwritten signature of Stéphane Brochu in blue ink.

Stéphane Brochu  
Chief Executive Officer

Handwritten signature of Mathieu Francoeur in blue ink.

Mathieu Francoeur  
Vice President and  
Chief Operating  
Officer

Handwritten signature of Hugues Fauville in blue ink.

Hugues Fauville  
Vice President and  
General Manager,  
Human Resources

Handwritten signature of Maxime Forest in blue ink.

Maxime Forest  
Directeur, Health and Safety